



Job Title : Foundation Phase Lead Coach (U8-12)

Reporting to : Academy Manager & Head of Coaching

Location : Accrington Stanley FC,
Livingstone Road, Accrington, BB5 5BX
and other training/match venues

PURPOSE

- To lead the coaching programme for all age groups of players and deliver related practices associated with excellence in football.
- To follow the technical programme and provide your own session plans relevant to such techniques.
- To work closely with the Head of Coaching to develop the coaching programme appropriate to the age specific groups of players.
- To provide appropriate coaching and self-help tools to help players learn the skills and techniques that are needed in order to reach full potential.
- To have and demonstrate knowledge of appropriate technique and skill development practices by creating a positive learning environment in accordance with the FA Advanced Youth Award and Academy Coaching and Playing Philosophy.
- To implement the coaching strategy for Accrington Stanley FC Academy Development Programme, working closely with the Academy Manager/Academy Head of Coaching.
- To monitor players and report their progress on a weekly basis, completing relevant report forms and inputting data on the PMA system.
- To produce, deliver and monitor ILP documents for all players U8-12.
- To actively produce squads of players who will be capable of competing against other Academies by demonstrating the skills/techniques associated with excellence.
- To manage the other Academy squads as necessary.
- To coach Foundation Phase players and assist the Head of Coaching & YDP Lead Coach.
- To assist the Head of Coaching in helping coaching staff work towards their Development Action Plan (DAP) and the Coach Competency Framework (CCF).
- To assist in the Pro Development Phase as necessary.
- To assist the Academy Manager and Head of Coaching in producing the necessary work to achieve a successful audit.

MAIN DUTIES/KEY ACTIVITIES

- To be a member of the Academy Management Team, perform functions within that role and feedback to department that include
 - Development of the Academy Performance Plan
 - Management of the transition of players through the phases of the performance pathway
 - Setting and working towards productivity targets
- Produce and maintain all attendance registers and complete appropriate reporting forms for all age group players attending the Academy Development Programme.
- To provide up to date reporting of all player monitoring to the Academy Manager/Academy Head of Coaching.
- Carry out administrative duties as and when required to ensure the U8-12 programme is suitably organised.
- Meet administration duties and deadlines as required.
- Deliver the skills, technical and tactical programme associated with excellence using a variety of coaching methods that meet the needs of all players using an innovative and creative approach to learning by following the Club's existing technical programme.
- Develop a squad of players who will be educated on fitness, diet and nutrition, sports science and sports psychology.
- Be actively involved in developing the coaching programme associated with a specific age group of players for the players to continually progress.
- To assist coaching with the YDP & PDP Phase as and when required.
- Review and evaluate the work undertaken in the Club's Development Centres on a monthly basis to ensure it is/they are making the necessary progress and where possible identify where improvements can be made (e.g. standard of coaching, ability of the players, equipment etc).
- To analyse and review the coaching programme on a regular basis in order to adapt the programme to meet specific player and squad needs.
- To liaise with the Academy Manager/Academy Head of Coaching regarding all fixtures in the Games Programme.
- To work closely with the Academy Manager/Academy Head of Coaching on special projects i.e. family days, tournaments, In-service Days etc. This includes ensuring all pitch related activities and facilities are managed appropriately.
- To ensure that all age group specific advertisers, sponsors and corporate guests needs are met if necessary.
- Keep up to date with the latest news/research regarding how best to develop young players.
- Have an ability to lead and develop a small team.
- Attend Coaching Staff Meeting as scheduled quarterly, attending a minimum of 3 per year.
- Maintain football qualifications to the minimum requirements: UEFA A Licence, FA Age Appropriate Youth Award, First Aid at Work / Emergency Aid, FA Safeguarding Children Certificate; FA CRB check; FA Basic First Aid for Sport and to enrol and complete the FA Advanced Youth Award.

ADDITIONAL RESPONSIBILITIES

The successful Coach will:

- Manage and supervise the evening and weekend Foundation Phase programme.
- Oversee the administrative duties for the Foundation Phase (U8-12) needs, including registrations etc.

SKILLS AND EXPERIENCE

- The successful coach will meet the minimum qualification requirements and will have experience of delivering practical coaching sessions to young players.
- The coach must be hard working, committed, enthusiastic and willing to work unsociable hours that include evenings and weekends.
- They will be required to manage and prioritise workloads associated with a busy Academy Development Programme.
- They will possess strong communication skills and have the ability to liaise with all levels of personnel associated with a Professional Football Club Academy Programme.
- They will be computer literate and be able to develop and maintain a relevant data base of players and

programmes.

- The successful coach will be outgoing, approachable, personable, presentable and professional in all aspects of their work aware that they are representative of the Accrington Stanley Football Club.
- They will be aware of how children develop and how this may affect performance and Talent Identification.
- The Coach must continue to develop individual focus/ball manipulation as individual technique is the foundation and key factor on which all other parts of the game should be built.
- They will know the requirement and process for signing and registering players (e.g. trial periods, when to release etc).

Qualifications

The Foundation Phase Lead Coach must hold a valid UEFA A Licence and be able to complete the FA Advanced Youth Award within a 12-month period.

The Foundation Phase Lead Coach must hold a valid FA Coach Licence and keep their CPD, FA Emergency Aid, Safeguard and DBS Check in date.

Experience of academy football is essential, preferably in a full-time position.

PACKAGE

System of Attendance: (Full time, a **minimum** of 37 hours)

Salary will be discussed with the successful candidate

To apply for this role please email an up to date CV and covering letter to our Head of Coaching:

Duncan.fearnhead@accringtonstanley.co.uk

The closing date for applications will be Thursday 6th February at 5pm.

Should you not have the essential qualifications you will not receive a response.

Candidates chosen for shortlist will be asked to provide a 15-20-minute presentation (powerpoint etc) and present this to the Senior Management Team as part of the interview process. Further details will be provided to the candidates chosen for interview.

SAFEGUARDING STATEMENT

ASFC is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and working with children and young people. The role will require CRC check through the DBS and clearance for work in football by the FA. As the role is exempt from the Rehabilitation of Offenders Act 1974, the applicant must disclose all previous convictions including spent convictions.

EQUALITY/DIVERSITY/INCLUSION

ASFC commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender assignment, sexual orientation, marital status or civil partnership, race, nationality, ethnicity (race), religion or ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010)

Employees of ASFC must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of discrimination, victimisation or harassment of any description and to promote working relationships between all internal and external stakeholders.